

Hampton Roads SHRM Mentor Program - FAQs



Engage • Educate • Empower

1. What is the HRSHRM Mentor Program?

The HRSHRM Mentor Program provides an opportunity for students of and professionals in Human Resource Management to engage and participate in a way that is specifically designed to provide insight, instruction, and direction to the career of Human Resources. The program will allow the protégé the opportunity to learn from the mentor facets of Human Resources that will further enhance their knowledge in the field.

2. What is the time commitment for this program?

The program runs for six months; the mentor and protégé must have one (1) two-hour, face-to-face meeting.

3. What is the cost of this program?

There are no fees associated with this mentor program.

4. Do I have to be a national member in order to participate in this program?

We prefer that you are a national member of SHRM, and we recognize that there are other valuable members of other professional organizations that can benefit from this mentor program. We encourage you to apply for membership and designate HRSHRM as your professional chapter. For student members, you must be an active national student member and designate the nearest student chapter as your student chapter. To apply for membership go to www.shrm.org.

5. Do I have to be enrolled in college to participate?

The HRSHRM mentor program targets current national student members in the Hampton Roads area, or any national student members who have graduated within the last six months. We look forward to expanding the pool of protégés to those who have recently entered the HR field or have made a career change into Human Resources.

6. Do I have to be a certified HR professional to be a mentor?

We prefer that you have the HR professional certification. We encourage professional certifications such as CPLP, CPA, J.D., PMP, CEBS, WRC, CCP, and CBP.

7. Will there be any homework?

Yes, there will be a few assignments for the participants in the mentor program. We will also incorporate useful events and activities within this program for all.

8. What are the benefits of participating in this program as a mentor?

As a mentor, you will contribute to the professional development of the future HR workforce, identify potential interns and new hires for your organization, assist students in beginning successful careers, and give something back to the profession. Mentors who volunteer for a year-long service can be eligible for up to five credit hours of re-certification with HRCI.

9. Will this program lead to employment?

For the protégés, this program is designed to enhance your marketability and exposure to the field of HR and your interests. We do not make any promises of employment during or at the end of this mentor program.

10. Is travel involved?

The only travel time associated with this program will be the travel for the (1) meeting location that the mentor and protégé arrange. There will be additional HRSHRM programs that will be centrally located for all.

11. Can I have more than one mentor?

The program is designed to incorporate one mentor and protégé pairing at a time. We do encourage participants to re-apply for an additional six months, at which time we will pair you with a different person.

12. Will I get to choose my protégé or mentor?

The selection and matching of the program participants will be conducted by the committee for the HRSHRM Mentor program, based on applications received.

13. Will I be solicited by HRSHRM for other programs if I choose to participate in this program?

No, you will not be solicited by HRSHRM for any other program participation. It is our hope that members will choose to participate in additional chapter activities.