

ODU HR professor looking for HR professionals for short-term class project

The title of the project is HR IRL (Human Resources In Real Life). The goal of the project is to show undergraduate students what HR looks like, well, *in real life*. Most undergraduates understand HR concepts abstractly, but have little to no experience performing the functions. Therefore, I plan to have my students pair with a Hampton Roads HR professional and shadow them for one day. Assignments will be made on interest in company/industry of HR professional.

Number of HR professionals needed: Up to 35 (student registration has not ended yet, so I do not have final numbers)

Responsibilities of HR professionals:

- Allow one ODU business student to shadow them for one day between September and November.
- Complete an evaluation on student (evaluation will be provided to HR professionals ahead of time).

Responsibilities of HR students:

- Contact assigned HR professional and set up day for shadowing. Follow up thank you email/note.
- Be professional, engaged, and prepared during shadowing.
- Submit list of questions ahead of time to be asked during the day of shadowing to professor.
- Submit report on day of shadowing to professor.
- 10-minute, in-class presentation on day of shadowing.

Notes: I'm applying for funding so that the student can take their HR professional out to lunch, but this has not yet been determined.

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